I've had the pleasure of knowing the Dunphy family for over 25 years and have worked with Jim and Molly for over 15 of those years. Jim and his team adhere to a high standard of integrity and honesty. Another trait of equal importance that Jim believes in is transparency, which is an essential trait that ensures honesty and integrity. Jim and his team work tirelessly to provide best-in-class service, which can be seen in all their developments.

Jim also does a fair amount of fee development work, and he treats each of these projects like they are his own, which shows his commitment to providing exceptional service. Jim and his team are an exceptionally knowledgeable and talented firm. They genuinely care about all projects and work with a large variety of clients ranging from institutions to private capital.

Jim and his team enjoy an excellent reputation and have earned the respect of his peers as well as respect and repeat business from his tenants and the commercial brokerage community. I realize this tagline has been taken, but anyone who works with Jim knows they are "In Good Hands" with Dunphy Development.

Mike Milano, CCIM, MAI Executive Vice President Colliers West FL Retail Investment Group